

GENERAL DECISION: **NM20030001** 12/02/2005 NM1

Date: December 2, 2005

General Decision Number: **NM20030001** 12/02/2005

Superseded General Decision Number: NM020001

State: New Mexico

Construction Types: Building and Heavy

Counties: New Mexico Statewide.

STATEWIDE - EXCLUDING EDDY AND LEA COUNTIES FOR BUILDING CONSTR. GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION shall include the construction, alteration, repair and demolition of buildings, including office buildings, warehouses, industrial and commercial buildings, institutional and public buildings, and all air conditioning, conduit, heating and other mechanical and electrical works and site preparation for building or heavy engineering projects under this classification, stadia; and shall include electrical, gas, water, sewer lines, and other such utility construction which are part of projects under this classification and include within the property line or less than five (5) feet from the building or heavy engineering structure, whichever is closer, provided, however, regard to electrical utilities such construction shall include construction from the first attachment of incoming power source without regard to the property line or proximity to the building or the heavy engineering structure; and include construction, alteration, repair and demolition of heavy engineering work such as power generating plants, pump stations, natural gas compressing stations; covered reservoirs and covered sewage and water treatment facilities concrete linings for canals, ditches and channels; concrete dams; earth dams of one million (1,000,000) cubic yards or over; radio towers, ovens, furnaces, kilns, silos, shafts and tunnels (other than highway shafts and tunnels), hydro-electric projects; and well drilling, telephone and electrical transmission lines which are part of GENERAL BUILDING AND HEAVY ENGINEERING PROJECTS: mining appurtenances such as tripples, washeries and loading and discharging chutes, and specialized structures for testing, launching and recovering space and other rocket-type missiles.

Modification Number	Publication Date
0	06/13/2003
1	10/31/2003
2	11/14/2003
3	12/12/2003
4	12/19/2003
5	01/16/2004
6	03/05/2004
7	03/19/2004
8	04/16/2004
9	05/14/2004
10	06/18/2004
11	07/23/2004
12	08/13/2004
13	09/17/2004
14	12/24/2004
15	02/04/2005
16	03/04/2005

17	04/01/2005
18	05/06/2005
19	06/03/2005
20	07/08/2005
21	08/05/2005
22	09/02/2005
23	10/07/2005
24	11/04/2005
25	12/02/2005

ASBE0066-003 03/01/2005

CURRY, HARDING, LEA, QUAY, ROOSEVELT &amp; UNION

	Rates	Fringes
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Asbestos Workers/Insulator (Includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems and asbestos removal).....	\$ 17.50	6.36
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ASBE0076-001 01/01/2005STATEWIDE, EXCLUDING CURRY, HARDING, LEA, QUAY, ROOSEVELT &  
UNION

	Rates	Fringes
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Asbestos Workers/Insulator (Includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems and asbestos removal).....	\$ 23.67	8.58
Asbestos Workers/Insulator LOS ALAMOS COUNTY.....	\$ 25.78	8.58

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\* BOIL0627-001 10/01/2005STATEWIDE, EXCLUDING BERNALILLO, CIBOLA, MCKINLEY, RIO ARRIBA,  
SANDOVAL AND SOCORRO

	Rates	Fringes
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Boilermaker.....	\$ 24.72	17.72
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BRAZ0003-015 04/01/2005

	Rates	Fringes
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Bricklayer (Bricklayer, Stone & Marble Mason, Pointer/Caulker).....	\$ 20.80	5.20
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BRAZ0003-016 04/01/2005

	Rates	Fringes
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Mosaic & Terrazzo Worker, Tile Layer.....	\$ 17.35	5.10
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 CARP0092-001 06/01/2005

	Rates	Fringes
Carpenters: (Including Lathers and Piledrivermen).....	\$ 20.66	5.96

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CARP2834-005 06/01/2005

	Rates	Fringes
Millwright.....	\$ 24.00	5.51

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ELEC0583-001 06/11/2004

	Rates	Fringes
Cable Splicer		
Zone 1.....	\$ 18.75	4.25%+4.05
Zone 2.....	\$ 25.75	4.25%+4.05
Electrician		
Zone 1.....	\$ 18.50	4.25%+4.05
Zone 2.....	\$ 25.50	4.25%+4.05

Zone 1: The area within a 25 mile radius from the downtown Post Office in El Paso, TX. Ft Bliss and Biggs Field proper to be included in this free zone. The area within a 15 mile radius from the Post Office in Las Cruces, NM and within a 5 mile radius from the Post Office in Alamogordo, Deming and Lordsburg. The area 10 miles East and 10 miles West of Interstate 10 between El Paso, Texas and Las Cruces NM.

Zone 2: Dona Ana, Otero, Luna and Hidalgo Counties (except that area in Zone 1).

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ELEC0611-001 01/01/2004

COMMERCIAL LINE WORK (also applies to switching stations and substations adjacent to power plants)

Bernalillo, Catron, Chaves, Cibola, Colfax, Curry, DeBaca, Grant, Guadalupe, Harding, Lincoln, Los Alamos (Use Zone 3 Rates), McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Sierra, Socorro, Taos, Tarrant, Union, Valencia & White Sands Missile Range and that portion of Fort Bliss in New Mexico.

	Rates	Fringes
Line Construction - Cable Splicer		
Zone 1.....	\$ 27.01	18.5%+3.75
Zone 2.....	\$ 29.22	18.5%+3.75
Zone 3.....	\$ 30.69	18.5%+3.75
Zone 4.....	\$ 33.39	18.5%+3.75
Line Construction: Equipment Mechanic (includes helicopter operator and mechanic)		
Zone 1.....	\$ 23.32	18.5%+3.75
Zone 2.....	\$ 25.53	18.5%+3.75
Zone 3.....	\$ 27.00	18.5%+3.75
Zone 4.....	\$ 29.70	18.5%+3.75

## Line Construction: Groundman-

## Jackhammer

Zone 1.....	\$ 17.70	18.5%+3.75
Zone 2.....	\$ 19.91	18.5%+3.75
Zone 3.....	\$ 21.38	18.5%+3.75
Zone 4.....	\$ 24.08	18.5%+3.75

## Line Construction:

## Lineman/Line Technician

Zone 1.....	\$ 24.55	18.5%+3.75
Zone 2.....	\$ 26.76	18.5%+3.75
Zone 3.....	\$ 28.23	18.5%+3.75
Zone 4.....	\$ 30.93	18.5%+3.75

## Line Construction: Powderman

Zone 1.....	\$ 21.51	18.5%+3.75
Zone 2.....	\$ 23.72	18.5%+3.75
Zone 3.....	\$ 25.19	18.5%+3.75
Zone 4.....	\$ 27.89	18.5%+3.75

## Zone 1 Basic Wage Rates

## City and Miles From Main Post Office

\*Albuquerque - 25 miles

Santa Fe - 10 miles

Las Vegas - 8 miles

Farmington - 6 miles

Raton - 6 miles

Tucumcari - 6 miles

Gallup - 10 miles

Roswell - 12 miles

Ruidoso - 12 miles

Portales - 12 miles

Carrizozo - 12 miles

Clovis - 12 miles

Belen - 12 miles

Los Lunas - 12 miles

Española - 14 miles

\*The eastern edge of the Albuquerque Zone extends no further than the western boundary of the Village of Tijeras.

Zone 2 extending up to twenty (20) miles beyond Zone 1, EXCEPT ALBUQUERQUE.

Zone 3 extending up to thirty (30) miles beyond Zone 1, EXCEPT ALBUQUERQUE.

Zone 4 anything beyond thirty (30) miles from Zone 1, EXCEPT ALBUQUERQUE.

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ELEC0611-002 06/01/2005

Bernalillo, Catron, Chaves, Cibola, Colfax, Curry, DeBaca, Grant, Guadalupe, Harding, Lincoln, McKinley, Mora, Quay, Rio Arriba, Roosevelt, San Juan, San Miguel, Sandoval, Santa Fe, Sierra, Socorro, Taos, Torrance, Union and Valencia Counties

## Rates

## Fringes

## Cable splicer

Zone 1.....	\$ 27.45	4%+8.05
Zone 2.....	\$ 29.69	4%+8.05
Zone 3.....	\$ 31.19	4%+8.05
Zone 4.....	\$ 33.93	4%+8.05

## Electrician

Zone 1.....	\$ 24.95	4%+8.05
Zone 2.....	\$ 27.20	4%+8.05
Zone 3.....	\$ 28.69	4%+8.05
Zone 4.....	\$ 31.44	4%+8.05

## Basic Wage Rates

## City and Miles From Main Post Office

Albuquerque - 40 miles  
 Belen - 12 miles  
 Carrizozo - 12 miles  
 Clovis - 12 miles  
 Espanola - 14 miles  
 Farmington - 6 miles  
 Gallup - 10 miles  
 Las Vegas - 8 miles  
 Los Lunas - 12 miles  
 Portales - 12 miles  
 Raton - 6 miles  
 Roswell - 12 miles  
 Ruidoso - 12 miles  
 Santa Fe - 10 miles  
 Tucumcari - 6 miles

Zone 2 extending up to twenty (20) miles beyond Zone 1,  
 EXCEPT ALBUQUERQUE.

Zone 3 extending up to thirty (30) miles beyond Zone 1, EXCEPT  
 ALBUQUERQUE.

Zone 4 anything beyond thirty (30) miles from Zone 1, EXCEPT  
 ALBUQUERQUE.

FOR ESTABLISHING THE OUTLYING ZONES FROM THE ALBUQUERQUE FREE  
 ZONE ONLY, ZONE 2 SHALL EXTEND UP TO TEN (10) MILES BEYOND  
 ZONE 1, ZONE 3 SHALL EXTEND UP TO TWENTY (20) MILES BEYOND  
 ZONE 1, AND ZONE 4 ANYTHING BEYOND TWENTY (20) MILES FROM  
 ZONE 1.

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 ELEC0611-003 06/01/2005

## Los Alamos County

	Rates	Fringes
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Cable splicer.....	\$ 31.19	4%+8.05
Electrician.....	\$ 28.69	4%+8.05

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 ELEC0611-004 06/01/2005

## HEAVY CONSTRUCTION

## Eddy and Lea Counties

	Rates	Fringes
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Cable splicer		
Zone 1.....	\$ 25.74	4%+8.05
Zone 2.....	\$ 26.19	4%+8.05
Zone 3.....	\$ 26.34	4%+8.05
Zone 4.....	\$ 26.59	4%+8.05
Electrician		

Zone 1.....	\$ 23.40	4%+8.05
Zone 2.....	\$ 23.85	4%+8.05
Zone 3.....	\$ 24.00	4%+8.05
Zone 4.....	\$ 24.25	4%+8.05

## ZONE 1 DISPATCH POINTS

Artesia - 12 miles  
 Carlsbad - 12 miles  
 Hobbs - 12 miles  
 Lovington - 12 miles

Zone 1 shall be designated from the Main Post Office of  
 Artesia, Carlsbad, Hobbs and Lovington, New Mexico.

Zone 2 extending up to ten (10) miles beyond Zone 1.

Zone 3 extending up to twenty eight (28) miles beyond Zone 1.

Zone 4 anything beyond twenty-eight (28) miles beyond Zone 1.

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 ELEC0611-006 01/01/2004

COMMERCIAL LINE WORK (also applies to switching stations  
 adjacent to power plants)

Eddy and Lea Counties

	Rates	Fringes
Line Construction - Cable		
Splicer		
Zone 1.....	\$ 27.01	18.5%+3.75
Zone 2.....	\$ 27.46	18.5%+3.75
Zone 3.....	\$ 27.61	18.5%+3.75
Zone 4.....	\$ 27.86	18.5%+3.75
Line Construction - Groundman		
Zone 1.....	\$ 17.70	18.5%+3.75
Zone 2.....	\$ 18.15	18.5%+3.75
Zone 3.....	\$ 18.30	18.5%+3.75
Zone 4.....	\$ 18.55	18.5%+3.75
Line Construction: Equipment		
Operator and Mechanic		
(includes helicopter operator		
& mechanic)		
Zone 1.....	\$ 23.32	18.5%+3.75
Zone 2.....	\$ 23.77	18.5%+3.75
Zone 3.....	\$ 23.92	18.5%+3.75
Zone 4.....	\$ 24.17	18.5%+3.75
Line Construction:		
Lineman/Line Technician		
Zone 1.....	\$ 24.55	18.5%+3.75
Zone 2.....	\$ 25.00	18.5%+3.75
Zone 3.....	\$ 25.15	18.5%+3.75
Zone 4.....	\$ 25.40	18.5%+3.75
Line Construction: Powderman		
Zone 1.....	\$ 21.51	18.5%+3.75
Zone 2.....	\$ 21.96	18.5%+3.75
Zone 3.....	\$ 22.11	18.5%+3.75
Zone 4.....	\$ 22.36	18.5%+3.75

FROM THE MAIN POST OFFICE OF ARTESIA, CARLSBAD, HOBBS &  
 LOVINGTON, NEW MEXICO

ZONE A - 0 to 12 miles  
 ZONE B - 12 miles to 22 miles  
 ZONE C - 22 miles to 40 miles  
 ZONE D - 40 miles and beyond

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 ELEC0611-007 01/01/2004

COMMERCIAL LINE WORK (also applies to switching stations and substations adjacent to power plants)

Dona Ana, Hidalgo, Luna & Otero Counties, exclusive of White Sands Missile Range and that portion of Fort Bliss in New Mexico

Rates Fringes

Line Construction - Cable  
 Splicer

Zone 1.....	\$ 27.01	18.5%+3.75
Zone 2.....	\$ 29.22	18.5%+3.75

Line Construction - Groundman

Zone 1.....	\$ 17.70	18.5%+3.75
Zone 2.....	\$ 19.91	18.5%+3.75

Line Construction: Equipment  
 Operator and Mechanic  
 (includes helicopter operator and mechanic)

Zone 1.....	\$ 23.32	18.5%+3.75
Zone 2.....	\$ 25.53	18.5%+3.75

Line Construction:  
 Lineman/Line Technician

Zone 1.....	\$ 24.55	18.5%+3.75
Zone 2.....	\$ 26.76	18.5%+3.75

Line Construction: Powderman

Zone 1.....	\$ 21.51	18.5%+3.75
Zone 2.....	\$ 23.72	18.5%+3.75

ZONE I:

a. The area within a 25 mile radius from the Downtown Post Office in El Paso, Texas. Fort Bliss and Biggs Field Property to be included in this Free Zone. Fort Bliss and Biggs Field to be defined by official U.S. Government Map.

b. The area within a five mile radius of any city, town, or municipality within which an employer establishes or maintains his permanent place of business.

c. The area within a fifteen mile radius from the Post Office in Las Cruces, New Mexico, and within a five mile radius from the Post Office in Alamogordo, Deming, and Lordsburg, New Mexico.

d. The area ten miles East and ten miles West of Interstate 10, between El Paso, Texas and Las Cruces, New Mexico.

ZONE II: All other areas of the jurisdiction except those specified in Zone I.

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 ELEV0131-001 01/01/2005

Rates Fringes

Elevator Constructor

Mechanic.....	\$ 28.295	12.015+a
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FOOTNOTE: a. Under 5 years service 6%; over 5 years service 8%. 8-Paid Holidays: New Years Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day.

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 ENGI0953-003 04/01/2004

# HEAVY CONSTRUCTION

	Rates	Fringes
Power Equipment Operator		
ZONE 1		
GROUP I.....	\$ 15.66	4.75
GROUP II.....	\$ 17.05	4.75
GROUP III.....	\$ 17.20	4.75
GROUP IV.....	\$ 17.41	4.75
GROUP V.....	\$ 17.47	4.75
GROUP VI.....	\$ 17.61	4.75
GROUP VII.....	\$ 17.73	4.75
GROUP VIII.....	\$ 19.17	4.75
ZONE 2		
GROUP I.....	\$ 18.16	4.75
GROUP II.....	\$ 19.55	4.75
GROUP III.....	\$ 19.70	4.75
GROUP IV.....	\$ 19.91	4.75
GROUP V.....	\$ 19.97	4.75
GROUP VI.....	\$ 20.11	4.75
GROUP VII.....	\$ 20.23	4.75
GROUP VIII.....	\$ 21.67	4.75
ZONE 3		
GROUP I.....	\$ 19.66	4.75
GROUP II.....	\$ 21.05	4.75
GROUP III.....	\$ 21.20	4.75
GROUP IV.....	\$ 21.41	4.75
GROUP V.....	\$ 21.47	4.75
GROUP VI.....	\$ 21.61	4.75
GROUP VII.....	\$ 21.73	4.75
GROUP VIII.....	\$ 23.17	4.75

SHAFT AND TUNNEL WORK - \$.15 per hour above regular rate.

HAZARDOUS PAY - The following pay shall be applicable for every hour an operating engineer is required by governmental regulations and does wear special equipment for hazardous work at the designated levels. This is applicable in all three zones

LEVEL C - 10% above regular hourly wage

LEVEL B - 10% above regular hourly wage

LEVEL A - 15% above regular hourly wage

ZONE PAY The reference point for determining zone pay shall be from the intersection of Interstate Highway 25 and Interstate Highway 40 (the Big "I") in Albuquerque.

ZONE I - Albuquerque - 0 to 50 mile radius from the Big "I" shall be a Free Zone  
 - Farmington - 0 to 15 mile radius of Farmington City Hall shall be a Free Zone



Zone II - Shall be \$2.50 per hour above base pay. Will apply outside of above parameters up to 35 miles

Zone III - Shall be \$1.50 cents per hour above Zone II for a total of \$4.00 per hour and will apply after 35 miles of Zone I's parameters.

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP I Fireman, Oiler Screedman, Scale Operators, Rubber Tired farm type tractor, tractors under 50 hp w/o attachments, Breakman, Concrete Paving Curbing Machine (Bridge-Type).

GROUP II Rollers, Sheepsfoot or Pneumatic Self-Propelled w/o Dozer, Concrete Conveyor, Service Truck operator, Air compressor (315 CFM & Over), Pumps (6" & Over), Screening plants, Concrete Mixers (Under 1 CY), Concrete Saw or grinder-span type, 1 Drum Hoist (tugger), Air Tugger, Elevating Belt Type Loaders, Forklift, Lumber Stacker, Tractor Farm Type (under 50 HP w/Attachments), Motorman and Industrial Locomotive operator, Winch Truck, Front End Loaders (under 2 CY), Power Plants which Generate Over 15 KW, Welding Machines.

GROUP III Bituminous Distributors, Boilers, Retort & Hot Oil Heaters, Concrete Mixers, (1 CV & Over), Conc. Paver-Single Drum, Drilling Equip., Motor Grader (rough), Shaft and Tunnel Equipment: (Refrigeration, slusher, jumbo forms), Trenching Machines (all types), Pump crete and gunite machines, Slipform Paver, Mechanical Bullfloats, Concrete Slab Spreading Machine, Concrete Slab Finishing Machine, Space Heaters, Bituminous Finishing Machines, Water Carrier (all types), Concrete Cleaning Decontamination Machine Operator, Horizontal Directional Drill Locator.

GROUP IV Front End Loaders (2 thru 10 CY), Rollers Steel Wheeled-All Types, Bulldozer, Scrapers (Motor or Towed), Elevating Graders Self-Propelled Rollers - Equipped W/Dozer, Twin-Bowl Scrapers and Quad 8 or 9 pushers (35 cents over basic rate), Three bowl scrapers (60 cents over basic rate), Backhoes up to 3/4 yard bucket, Head Oiler (Service Truck Operator).

GROUP V Hydraulic Cranes-With less than 50 feet of Boom (20 Tons and Under), Concrete Paver-Double Drum, Cat Cranes, Hysters, 2 Drum Hoist, Auto Fine Grade.

GROUP VI Mucking Machines-All Types

GROUP VII Steam Engineers, Loader (Front End Over 10 CV) Concrete Pump (Snorkel Type), Concrete batching plants and Asphalt plants, Crushing plants, Hot plants.

GROUP VIII All Shovel Type Equipment, Cranes, Draglines, Backhoes over a 3/4 yard bucket, Derricks Guy and Stiff Leg, Pipe mobile (No 2 Operator), Piledriver, Hydrulic Cranes (20 Tons & Over), Mine Hoist, Belt Loader ("C.M.I." Type), Boom and Jibs 150 ft. Through 199 ft. - \$.50 per hour above base pay, 200 ft and over - \$1.00 per hour above base pay. Shovel (Wheel Type), Boring Machine (Tunnel or Shaft Mole), Pipe Mobile, Side and swing-boom cats, Motor grader

(finish), Mechanic-Welder, Heavy Equipment Robotics Operator/Mechanic, Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Mater Environmental Maintenance Mechanic, Horizontal Directoral Drill Operator.

ENGI0953-004 11/01/2005

# BUILDING CONSTRUCTION

	Rates	Fringes
Power Equipment Operator		
GROUP I.....	\$ 17.62	5.08
GROUP II.....	\$ 19.31	5.08
GROUP III.....	\$ 19.46	5.08
GROUP IV.....	\$ 19.80	5.08
GROUP V.....	\$ 19.94	5.08
GROUP VI.....	\$ 20.12	5.08
GROUP VII.....	\$ 20.21	5.08
GROUP VIII.....	\$ 22.50	5.08

## POWER EQUIPMENT OPERATOR CLASSIFICATIONS

### GROUP I

Fireman, Oiler, Screedman, Scale op. such as Bin-a-Batch, Rubber Tired Farm Type Tractor, Tractors under 50 hp w/o Attachments, Brakeman, Concrete Curing Machine(Bridge Type).

### GROUP II

Rollers, Sheepsfoot or Pneumatic Self-Propelled w/o Dozer, Concrete Conveyor, Service Truck op. (Head Oiler), Air Compressor (600 CFM & Over), Pumps (6" & Over), Screening Plants, Concrete Mixers (Under 1 CY), Concrete Saw or Grinder-Span Type, 1 Drum Hoists, Elevating Belt Type Loaders, Lumber Stacker (Tractor Farm Type under 50 HP w/Attachments), Winch Trucks, Front End Loader (under 2 CY), Welding Machines, Cat Head Winch, Power Plants which generate over 15 KW, Oiler with CDL, Concrete Curbing Machine.

### GROUP III

Bituminous Distributors, Boilers, Retort & Hot Oil Heaters Concrete Mixers, (1 CY & Over), Concrete Paver-Single Drum, Drilling Equipment, Shaft and Tunnel Equipment: Refrigeration, Slusher, Jumbo forms, Trenching Machines (all Types), Pump Crete & Gunite Machines, Slipform Paver, Mechanical Bullfloats, Concrete Slab Spreading Machine, Concrete Slab Finishing Machine, Asphalt Plants, Bituminous Finishing Machines, Crushing Plants, Certified Forklift.

### GROUP IV

Front End Loaders (2 thru 10 CY), Rollers Steel Wheeled-All Types, Bulldozer, Scrapers (Motor or Towed), Elevating Graders; Concrete Batching Plants, Self-Propelled Rollers - Equipped w/Dozer, Twin-Bowl Scrapers and Quad 8 or 9 Pushers (\$.35 Over Basic Rate), Three Bowl Scrapers (\$.60 Over Basic Rate), Bobcat w/Hydraulic Backhoes with buckets up to one and one quarter cubic yards, Motor Grader (Rough), Small Articulating Trucks.

### GROUP V

Concrete Paver, Double Drum, Two Drum Hoist, Auto Fine

Grader, Cat Crane, Hysters, Forklift over 2,000 lbs.  
Lifting Capacity

GROUP VI

Mucking Machines-All Types, Tractor with Hydraulic Backhoe,  
Backhoes with Buckets up to one and one quarter cubic yards.

GROUP VII

Hydraulic Cranes with less than 50 feet of boom (20 tons and under), Steam Engineers, Loaders (Front end over 10 cubic yards), Concrete Pump (Snorkel Type), Heavy Equipment Low Boy Driver with CDL, Mining Machine, Roof Bolting Machine, Shuttle Car.

GROUP VIII

All Shovel Type Equipment, Side Boom Cats, Cranes, Draglines, Track or Excavator Backhoe, Backhoes with Buckets over one and one quarter cubic yards, Derricks, Guy and Stiff Leg, Pipemobile (No.2 Operator), Pile Driver, Hydraulic Cranes (20 ton and over), Mine Hoists, Belt Loader (C.M.I. type) Cranes and Draglines with Booms and jib over 150 ft. through 199 feet \$.75 above base rate per hour additional; 200 feet and over \$1.00 above base rate per hour additional, Shovel (Wheel type), Boring Machine (Tunnel or Shaft Mode), Pipe Mobile, Motor Grader (Finish), Mechanic, Welder, Mobile Pipeline Inspection Camera Operator/Rigger, Crane Inspector, Continuous Mining Machine, VAC Jet Rodder, Equipment Instructor.

IRON0263-003 06/01/2002

CHAVES, CURRY, DONA DNA, EDDY, GRANT, HARDING, HIDALGO, LEA, LUNA, OTERO, QUAY, ROOSEVELT, SIERRA AND UNION

	Rates	Fringes
Ironworker		
Ornamental; Structural and Reinforcing.....	\$ 18.79	4.35
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* IRON0495-001 12/01/2005		

BERNALILLO, CATRON, CIBOLA, COLFAX, DeBACA, GUADALUPE, LINCOLN, LOS ALAMOS, TAOS, MCKINLEY, MORA, RIO ARRIBA, SAN JUAN, SAN MIGUEL, SANDOVAL, SANTA FE, SOCORRO, TORRANCE, & VALENCIA

	Rates	Fringes
Ironworker		
Ornamental; Structural and Reinforcing.....	\$ 20.05	9.18
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LABO0016-001 06/01/2005		

BUILDING CONSTRUCTION

	Rates	Fringes
Laborer		
GROUP I.....	\$ 13.60	3.80
GROUP II.....	\$ 14.15	3.80
GROUP III.....	\$ 15.00	3.80
GROUP IV.....	\$ 16.91	3.80

## LABORER CLASSIFICATIONS

GROUP I: Chainmen, Stakedrivers, Stake Hopper, Heater Tenders, Window Cleaning and Clean Up, Unloading of Furniture and Fixtures. (Chainman and Stakedrivers working solely for an engineering firm are not subject to this agreement.)

GROUP II: Carpenter Tenders, Concrete Workers, Concrete Buggy Operators, Industrial and Plant Laborers, Fire Watch, Swinging Scaffolds Tender, Flagman, Landscaping and Planter, Fence Builder, Guardrail Builder, Fine Grader, Form Stripper, Gabian Basket Builders, Rip Rap Stoneman, Drywall Stocking and Handling, Fly Ash Vacuum Operator, Man Hole Builder, Tool Room Person and Checker on Jobsite.

GROUP III: Electric Air and Gas Operated Power Tools, Asphalt Rakers, Chain Saw Operators, Oxy Gasoline Torch Operators, Cutting Torch Operators or Burner Person, Gunitite Rebound Men, Fog Machine Operators, Power Buggy Operators, Rodmen, Sandblasters (potmen), Wagon Drill and Diamond Core Driller, Air Track, Drill Operator Hydraulic Core Drill Diamond, Tenders Outside with Pumps under 6", Concrete Burners, Cement Mason Tenders, Plasterers Hodcarriers, Mortar Mixer, Plaster Spreader Operators, Plaster Tenders, Gunitite Nozzlemen, Pipelayer, Pumpcrete Nozzlemen, Powdermen Tender Demolition, Grade Checker, Vibrator Operator, Concrete Saw Operators, Stone Mason Tender, Jack Hammer and Chipping Hammer Operator, Green Cutter High Pressure Air and Water on Concrete Blaster, Pipelayer (includes but not limited to water pipe, sewer pipe, drainage pipe, pvc, and all underground tile, pipe), Cast Iron Concrete pipe, unloading, handling, distribution, and installation, Scaffold Worker.

GROUP IV: Asbestos Abatement Laborer, Toxic and Hazardous Waste Removal Laborer, Lead Base Paint Removal Laborer, Laborer/Concrete Specialist, Pest Technician (Licensed by the Bureau of Rodent Management), State Licensed Powder man and, Blaster, Laborers AGC Certified Scaffold Builder Laborer, or Hydromobile Scaffold Builder, Radiation Worker II.

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LABO0016-003 04/01/2005

## HEAVY CONSTRUCTION

	Rates	Fringes
Laborer		
HEAVY CONSTRUCTION		
ZONE 1		
GROUP I.....	\$ 15.00	3.80
GROUP II.....	\$ 15.75	3.80
GROUP III.....	\$ 17.26	3.80
GROUP IV.....	\$ 17.66	3.80
HEAVY CONSTRUCTION		
ZONE 2		
GROUP I.....	\$ 17.50	3.80
GROUP II.....	\$ 18.25	3.80
GROUP III.....	\$ 19.76	3.80
GROUP IV.....	\$ 20.16	3.80
HEAVY CONSTRUCTION		

## ZONE 3

GROUP I.....	\$ 19.00	3.80
GROUP II.....	\$ 19.75	3.80
GROUP III.....	\$ 21.26	3.80
GROUP IV.....	\$ 21.66	3.80

## LABORER CLASSIFICATIONS FOR HEAVY CONSTRUCTION

GROUP I: Journeyman Laborer, Dump Man, Spotter, Signaling, Mulching & Planting Trees, Traffic Control Devices, Waterproofing Concrete, Stake Hopper.

GROUP II: Carpenter Tender, Concrete Tender, Flagman, Chuck Tender, Asphalt Heaterman, Asphalt Joint Man, Cement finisher Tender, Concrete Puddler, Kettleman, Pumpcrete Man, Placement Man, Pump Tender (Under 6 Inches), Manhole Builder (Block or Brick), Rebound Man, Stakedriver.

GROUP III: Electric Air & All Gas Operating Power Tools, Asphalt Raker, Chain Saw Operator, Cutting Torch Operator, Demolition, Gunitite Rebound Man, Rod & Chainman, Grade Setter, Sand Blaster (Pot Men), Nozzleman, Wagon Core & Diamond Driller Tender, Outside Scaler, Fog Machine Operator, Air, Gas, Hydraulic Tool & Electrical Tool Operator, Barco Hammer Cutting Torch, Drill, Diamond & Core Drill, Electric Hammer, Jackhammer, Hydraulic Jack, Tamper, Air Tamper, Concrete Processing Material, Form Setter, Highway, Streets & Airport Runways, Operator of Concrete Saws on Pavement (Other Than Gang Saws), Hot Asphalt Labor, Cofferdam, Boxtender, Caissons 8' to 12', Jackhammer Operator in Caissons over 12', Labor Applicable to Pipe Coating or Wrappers, Pipe Wrapper, Plant & Yard, Relining Pipe, Hydroliner (A Plastic May Be Used To Waterproof), Pipelayer on Underground Bores, Sewer, Water, Gas, Oil & Telephone Conduit, Enameler or Pipe, Inside & Out, Mechanical Grouter, Monitor, Jeep Holiday detector Man, Pump Operator, Raker, Vibrator, Hydro-Boom, Mixer Man, Gunitite Nozzleman, Shotcrete Operator, Timber Man, Timber & Chainsaws, Sand Blasters, Signalmen, Grade Checker.

GROUP IV: Asbestos Abatement Laborer, Toxic & Hazardous Waste Removal Laborer, Lead Base Paint Removal Laborer, Laborer/Concrete Specialist, Pest Technician (Licensed by the Bureau of Rodent Management), State Licensed Powderman & Blaster, Laborer/AGC Certified Rigger & Signal Man, Laborer/AGC Certified Scaffold Builder, Radiation Worker II, Airtrack Driller, Concrete Burner, Hodcarriers, Mortar Mixers, Plaster Spreader Operator, Plaster Tender Gunitite Nozzlemen, Pipelayer, Pumpcrete Nozzlemen.

ZONE PAY The reference point for determining zone pay shall be from the intersection of Interstate Highway 25 and Interstate Highway 40 (The Big "I") in Albuquerque.

ZONE 1 - FREE ZONE - 0 to 50 miles

ZONE 2 - 50 to 85 miles from reference points. \$2.50 per hour above base wage.

ZONE 3 - over 85 miles from reference points. \$4.00 per hour above base wage.

LABO0016-004 04/01/2005

## HEAVY CONSTRUCTION

TUNNELS, SHAFTS, RAISES, MISSILE SILOS &amp; ALL OTHER UNDERGROUND WORK

	Rates	Fringes
Laborer		
ZONE 1		
GROUP I.....	\$ 16.91	3.80
GROUP II.....	\$ 17.28	3.80
GROUP III.....	\$ 17.63	3.80
ZONE 2		
GROUP I.....	\$ 19.41	3.80
GROUP II.....	\$ 19.78	3.80
GROUP III.....	\$ 20.13	3.80
ZONE 3		
GROUP I.....	\$ 20.91	3.80
GROUP II.....	\$ 21.28	3.80
GROUP III.....	\$ 21.63	3.80

## LABORER CLASSIFICATIONS FOR TUNNELS, SHAFTS, RAISES, MISSLE SILOS, AND ALL OTHER UNDERGROUND WORK

GROUP I: Outside Laborer, Minimum Tunnel, Labor, Dry Houseman, and Hand Mucker Top Lander, Trackmen.

GROUP II: Chuck Tender, Cable or Hose Tender, Concrete Laborer, Dumpmen, Whirley Pump Operator, Tender on Shotcrete, Gunniting and Sandblasting, Tender Core & Diamond Drill, Pot Tender, Concrete Specialist (1) Including Finishing, Grouting, Patching, & Curing, Concrete Specialist Tender (2), Applying of Concrete Processing Materials, Concrete Worker (Including All Chipping & Finishing Underground).

GROUP III: Shaft Miner, Tunnel Miner, Air Tugger Operator, Collapsible Form Movers & Setters, Machine Men & Bit Grinder, Nipper, Powderman & Blaster, Reinforcing Steel Setter, Timbermen (Steel or Wood Tunnel Support, Including the Placement of Sheeting When Required), Tunnel Liner, Plate Setter, All Cutting & Welding Incidental to Miners' Work, Vibrator Men, Internal & External, Unloading, Stopping & Starting of Moran Agitator Cars, Diamond & Core Drill Operator, Shotcrete Operator, Gunnite Nozzlemen.

## ZONE PAY

The reference point for determining zone pay shall be from the intersection of Interstate Highway 25 and Interstate Highway 40 (The Big "I") in Albuquerque.

Free Zone - 0 to 50 miles.

Zone 2 - 50 to 85 miles from above reference points. \$2.50 per hour above base wage.

Zone 3 - over 85 miles from above reference points. \$4.00 per hour above base wage.

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PAIN0823-001 04/01/2005

Rates	Fringes
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Painters: (Mines, mills,

Power plants, energy plants,  
refineries, coal  
gassification plants, nuclear  
related facilities & all  
steel work incidental thereto  
including stacks of all  
descriptions)

Brush, roller, pot tender,  
sand-blaster, grinder  
operator

New Work -

Zone I.....	\$ 17.30	4.85
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New Work -

Zone II.....	\$ 18.30	4.85
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New Work -

Zone III.....	\$ 19.80	4.85
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Drywall finisher - Ames

Tool operator

New Work -

Zone I.....	\$ 21.30	4.85
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New Work -

Zone II.....	\$ 22.30	4.85
--------------	----------	------

New Work -

Zone III.....	\$ 23.80	4.85
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Drywall Finisher (Hand

Finisher/Machine Texture)

New Work -

Zone I.....	\$ 20.30	4.85
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New Work -

Zone II.....	\$ 21.30	4.85
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New Work -

Zone III.....	\$ 22.80	4.85
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Paperhanger

New Work -

Zone I.....	\$ 17.55	4.85
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New Work -

Zone II.....	\$ 18.55	4.85
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New Work -

Zone III.....	\$ 20.05	4.85
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PAINTERS ZONE DEFINITIONS Free Zone: An area within a 30  
mile radius of the main post office in the city or town  
where an employee permanently resides at the time of hire  
shall be considered Zone 1. All jobs beyond the 30 mile  
radius shall be covered by the zone schedule below:

ZONE I - BASE PAY UP TO 30 MILES

ZONE II - EXTENDING 30 MILES TO 75 MILES BEYOND ZONE I

ZONE III - EXTENDING 75 MILES AND BEYOND

Albuquerque, Santa Fe and Belen shall be considered in Zone 1.

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PAIN0823-002 04/01/2005

Rates

Fringes

Glazier.....	\$ 20.15	4.36
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PAIN0823-003 04/01/2005

Rates

Fringes

Soft Floor Layer

Zone I.....	\$ 18.28	4.73
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Zone II.....	\$ 19.28	4.73
Zone III.....	\$ 21.405	4.73

## SOFT FLOOR LAYER ZONE DEFINITIONS

Free Zone: An area within a 30 mile radius of the main post office in the city or town where an employee permanently resides at the time of hire shall be considered Zone 1. All jobs beyond the 30 mile radius shall be covered by the zone schedule below:

ZONE I -- Up to 30 miles  
 ZONE II -- 30 to 75 miles  
 ZONE III - 75 miles and beyond

Albuquerque, Santa Fe and Belen shall be considered Zone 1.

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 \* PAIN0823-004 04/01/2005

	Rates	Fringes
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## Painter

All Other Work:

Commercial: Brush, roller,  
 spray and special  
 coatings;  
 Sand blaster,  
 Striping machine operator,  
 Sign painter and Wall  
 coverer

Zone I.....	\$ 15.85	4.10
Zone II.....	\$ 16.85	4.10
Zone III.....	\$ 18.35	4.10

All Other Work:

Commercial: Drywall  
 finisher - Ames Tool operator

Zone I.....	\$ 20.30	4.10
Zone II.....	\$ 21.30	4.10
Zone III.....	\$ 22.80	4.10

All Other Work:

Commercial: Drywall  
 finisher (Hand  
 finisher/Machine texture)

Zone I.....	\$ 19.30	4.10
Zone II.....	\$ 20.30	4.10
Zone III.....	\$ 21.80	4.10

## PAINTERS ZONE DEFINITIONS

Free Zone: An area within a 30 mile radius of the main post office of the city or town where an employee permanently resides at the time of hire shall be considered Zone 1. All jobs beyond the 30 mile radius shall be covered by the zone schedule below:

ZONE I - BASE PAY UP TO 30 MILES  
 ZONE II - EXTENDING 30 MILES TO 75 MILES BEYOND ZONE I  
 ZONE III - EXTENDING 75 MILES AND BEYOND

Albuquerque, Santa Fe and Belen shall be considered in Zone 1.

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 PLAS0254-001 06/01/2005

	Rates	Fringes
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Cement Mason.....	\$ 17.63	6.19
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PLAS0254-002 06/01/2005

	Rates	Fringes
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Plasterer.....	\$ 18.30	6.15
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PLUM0412-001 04/01/2005

	Rates	Fringes
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Plumbers and Pipefitters

LIGHT COMMERCIAL

All irrigation &amp; lawn

sprinkler.....	\$ 15.96	4.20
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LOS ALAMOS, SOUTH MESA,

MCGREGOR RANGE, WHITE

SANDS MISSILE RANGE AND/OR

PROVING GROUNDS.....	\$ 25.52	8.26
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REMAINING COUNTIES.....	\$ 24.72	8.26
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ROOF0123-003 01/01/2004

STATEWIDE EXCEPT FOR NAVAJO RESERVATION

	Rates	Fringes
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Roofer (including Built Up,

Composition and Single Ply)....	\$ 16.25	2.35
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ROOF0135-003 06/01/2005

NAVAJO RESERVATION ONLY

	Rates	Fringes
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Roofer (including Built Up,

Composition and Single Ply)....	\$ 13.50	2.30
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SHEE0049-001 04/01/2004

REMAINING COUNTIES

	Rates	Fringes
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Sheet metal worker.....	\$ 23.48	9.89
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SHEE0049-002 04/01/2004

LOS ALAMOS

	Rates	Fringes
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Sheet metal worker.....	\$ 25.48	9.95
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SUNM1993-001 08/11/1993

	Rates	Fringes
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Sprinkler Fitter

Bernalillo, Los Alamos &amp;

Santa Fe Counties.....	\$ 15.55	
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Otero County.....	\$ 17.45	3.75
Remaining Counties (Except Dona Ana).....	\$ 16.06	2.95

TEAM0492-001 11/15/2003

	Rates	Fringes
Truck Driver		
BUILDING CONSTRUCTION: Zone I		
GROUP 1.....	\$ 11.67	4.45
GROUP 2.....	\$ 11.87	4.45
GROUP 3.....	\$ 12.25	4.45
GROUP 4.....	\$ 12.27	4.45
GROUP 5.....	\$ 12.33	4.45
GROUP 6.....	\$ 12.45	4.45
GROUP 7.....	\$ 12.56	4.45
GROUP 8.....	\$ 12.73	4.45
GROUP 9.....	\$ 12.90	4.45
BUILDING CONSTRUCTION:		
Zone II		
GROUP 1.....	\$ 13.42	4.45
GROUP 2.....	\$ 13.62	4.45
GROUP 3.....	\$ 14.00	4.45
GROUP 4.....	\$ 14.02	4.45
GROUP 5.....	\$ 14.08	4.45
GROUP 6.....	\$ 14.20	4.45
GROUP 7.....	\$ 14.31	4.45
GROUP 8.....	\$ 14.48	4.45
GROUP 9.....	\$ 14.65	4.45
BUILDING CONSTRUCTION:		
Zone III		
GROUP 1.....	\$ 13.92	4.45
GROUP 2.....	\$ 14.12	4.45
GROUP 3.....	\$ 14.50	4.45
GROUP 4.....	\$ 14.52	4.45
GROUP 5.....	\$ 14.58	4.45
GROUP 6.....	\$ 14.70	4.45
GROUP 7.....	\$ 14.81	4.45
GROUP 8.....	\$ 14.98	4.45
GROUP 9.....	\$ 15.15	4.45
HEAVY CONSTRUCTION: Zone I		
GROUP 1.....	\$ 11.92	4.45
GROUP 2.....	\$ 12.12	4.45
GROUP 3.....	\$ 12.50	4.45
GROUP 4.....	\$ 12.52	4.45
GROUP 5.....	\$ 12.58	4.45
GROUP 6.....	\$ 12.70	4.45
GROUP 7.....	\$ 12.81	4.45
GROUP 8.....	\$ 12.98	4.45
GROUP 9.....	\$ 13.15	4.45
HEAVY CONSTRUCTION: Zone II		
GROUP 1.....	\$ 13.67	4.45
GROUP 2.....	\$ 13.87	4.45
GROUP 3.....	\$ 14.25	4.45
GROUP 4.....	\$ 14.27	4.45
GROUP 5.....	\$ 14.33	4.45
GROUP 6.....	\$ 14.45	4.45
GROUP 7.....	\$ 14.56	4.45
GROUP 8.....	\$ 14.73	4.45
GROUP 9.....	\$ 14.90	4.45
HEAVY CONSTRUCTION: Zone		
III		
GROUP 1.....	\$ 14.17	4.45

GROUP 2.....	\$ 14.37	4.45
GROUP 3.....	\$ 14.75	4.45
GROUP 4.....	\$ 14.77	4.45
GROUP 5.....	\$ 14.83	4.45
GROUP 6.....	\$ 14.90	4.45
GROUP 7.....	\$ 15.06	4.45
GROUP 8.....	\$ 15.23	4.45
GROUP 9.....	\$ 15.40	4.45

## LIGHT COMMERCIAL BUILDING

## CONSTRUCTION: Zone I

GROUP 1.....	\$ 9.35	4.45
GROUP 2.....	\$ 9.50	4.45
GROUP 3.....	\$ 9.80	4.45
GROUP 4.....	\$ 9.82	4.45
GROUP 5.....	\$ 9.86	4.45
GROUP 6.....	\$ 9.90	4.45
GROUP 7.....	\$ 9.96	4.45
GROUP 8.....	\$ 10.18	4.45
GROUP 9.....	\$ 10.32	4.45

## LIGHT COMMERCIAL BUILDING

## CONSTRUCTION: Zone II

GROUP 1.....	\$ 10.74	4.45
GROUP 2.....	\$ 10.90	4.45
GROUP 3.....	\$ 11.20	4.45
GROUP 4.....	\$ 11.22	4.45
GROUP 5.....	\$ 11.26	4.45
GROUP 6.....	\$ 11.36	4.45
GROUP 7.....	\$ 11.49	4.45
GROUP 8.....	\$ 11.58	4.45
GROUP 9.....	\$ 11.72	4.45

## LIGHT COMMERCIAL BUILDING

## CONSTRUCTION: Zone III

GROUP 1.....	\$ 11.14	4.45
GROUP 2.....	\$ 11.30	4.45
GROUP 3.....	\$ 11.60	4.45
GROUP 4.....	\$ 11.62	4.45
GROUP 5.....	\$ 11.66	4.45
GROUP 6.....	\$ 11.76	4.45
GROUP 7.....	\$ 11.85	4.45
GROUP 8.....	\$ 11.98	4.45
GROUP 9.....	\$ 12.12	4.45

## TRUCK DRIVER (BUILDING &amp; HEAVY CONSTRUCTION) CLASSIFICATIONS

GROUP I: Pickup 3/4 Ton and Under, Lubrication, Light Tire Repair and Washer, Swamper, 2 or 4 and up.

GROUP II: Dump or Batch Truck Under 8 C.Y.W.L.: Flat Bed (bobtail) 2 Ton and Under, Warehouseman including Material Check, Fork Lift Under 5 Ton MRC.

GROUP III: Dump Trucks (Including All Highway and Off Highway) 8 up to 16 C.Y.W.L.C.; Water, Fuel or Oil Trucks Less Than 3,000 gallon Flat Bed (bobtail) Over 2 Tons.

GROUP IV: Distributor Driver, Heavy Tire Repair, Lumber Carrier Driver, Young Buggy or Similar Equipment, Transit Mix or Agitator 2 or 3 Axle Bobtail Equipment, Scissor Truck, Bulk Cement Bobtail 2 or 3 Axle, Semi-Trailer ( Flat Bed or Van Single Axle) Forklift 5 Ton and over M.R.C.

GROUP V: Dumpsters and Dumpcrete Driver; Water, Fuel or Oil Trucks 3,000 to 6,000 Gallons; Lowboys and Light Equipment

Driver; Euclid Type Tank Wagon Under 6,000 Gallons.

GROUP VI: Vacuum Truck; Dump Trucks (including all highway and off-highway 16 up to 22 C.Y.W.L.C.

GROUP VII: Transit Mix or Agitator Semi or 4 Axle Equipment Driver; Flaherty Truck Type Spreader Box Driver; Slurry Truck Driver Bulk Cement Driver; Semi-Doubles; 4 Axle Bobtail; Winch Truck and "A" Frame; Dump Truck (including all Highway and Off-Highway) 22 CY up to 35 C.Y.W.L.C.

GROUP VIII: Euclid Diesel Power Turnarocker; Terra Cobra-DW20-Tourneau Pulls and Similar Diesel Powered Equipment when used to haul Materials and Assigned to a Teamster-Lowboy Heavy Equipment Driver; Water, Fuel and Oil Trucks 6,000 Gallons and Over Including Tank Wagon Drivers, Semi-Trailer Driver (Flat-Bed or Van Tandems); Light Equipment Mechanic; Dump Trucks (Including All Highway and Off-Highway) 35 C.Y.W.L.C. and Over; Truck and Trailer or Semi-Trailer (Flated); eject all.

GROUP IX: Lowboy (Heavy Equipment Double Gooseneck); Heavy Equipment Mechanic; Welder (Body and Fender Men).

TRUCK DRIVERS ZONE PAY BASING POINTS AND DEFINITIONS LISTED BELOW FOR BUILDING AND HEAVY CONSTRUCTION - BASING POINTS ARE AS FOLLOWS:

ALAMOGORDO, ALBUQUERQUE, ARTESIA, BAYARD, BELEN, CARLSBAD, CLOVIS, DEMING, ESPANOLA, EUNICE, FARMINGTON, GALLUP, GRANTS, HOBBS, LAS CRUCES, LAS VEGS, LORDSBURG, LOVINGTON, PORTALES, RATON, ROSWELL, RUIDOSO, SANTA FE, SANTA ROSE, SILVER CITY, SOCORRO, TAOS, TUCUMCARI

ZONE I Projects within 15 miles from the starting points above.

ZONE II Projects 15 or more road miles but less than 35 miles from above, includes all of Los Alamos County.

ZONE III Projects more than 35 road miles, or more from above.

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FOOTNOTE:

\*\*LIGHT COMMERCIAL DEFINITION Construction, erection, alteration, repair, modification, addition to or improvement in whole or in part of structures for which the major support system is wood frame construction and will also include all residential housing apartments, convenience stores, fast food restaurants, automobile service stations & motels up to 2 stories high.

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION